

Mascot Management



Carbon Reduction Plan

Reporting Year Ending 2023

Rev:	Prepared By:	Date
2023	Sam Wynn MRICS	13 th June 2024

Rev:	Reviewed By:	Date
2023	Paul Skelland	13 th June 2024
2023	Jason Evans	13 th June 2024

Rev:	Authorised for Issue by:	Date
2023	Paul Skelland	13 th June 2024
2023	Jason Evans	13 th June 2024

Commitment to achieving Net Zero

Mascot Management Limited is committed to achieving Net Zero emissions by **2045**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional details relating to the Baseline Emissions calculations.	
Updated baseline included as Scope 3 reporting has been updated following additional data. The new baseline has also been created due to substantial organisation changes and restructuring.	
Baseline Year Emissions:	
Emissions	Total (tCO2e)
Scope 1	0.00
Scope 2	1.16
Scope 3 - Waste Disposal (0.00) - Business Travel (10.94) - Employee Commuting (4.20) - Home working (1.74) - Hotel Stays (0.08)	16.96
Total Emissions	18.12

Current Emissions Reporting

Reporting Year: 2023	
Emissions	Total (tCO2e)
Scope 1	0.00
Scope 2	0.94
Scope 3 - Waste Disposal (0.00) - Business Travel (8.40) - Employee Commuting (4.79) - Home working (1.80) - Hotel Stays (0.05)	15.04
Total Emissions	15.98

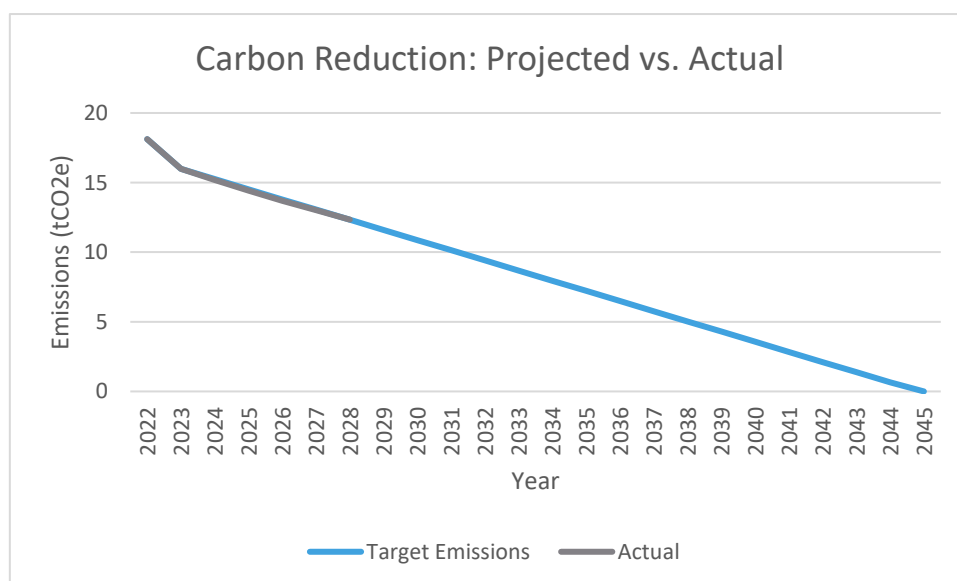
Emission Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Mascot Management Limited is targeting Net Zero Emissions across its activities by 2045. This target includes all emission sources covered in PN06/21

We project that carbon emissions will decrease over the next five years to **12.34 tCO2e by 2028**. This is a reduction of **23%**.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

- Flexible working policy for all employees
- ISO 14001 recertification
- Reduced business travel via remote and flexible working

In the future we hope to implement further measures such as:

- Introduction of a cycle to work scheme
- A public transport strategy
- A strategy to reduce the carbon use in our offices
- A company car scheme
- Car sharing initiatives
- Data capture and betterment of our flexible working policy

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed Company Director



Signed Company Director



Signed Company Director

